



Our Mission - Our Why?

Forming pilgrims of hope with kind hearts, questioning minds, a thirst for knowledge and a hunger for justice.

Inspired by St Gabriel the Archangel, we live this mission by standing in God's presence with confidence and humility, speaking with peace and courage, believing in the impossible, listening with love, and serving a mission greater than ourselves.

Many organisations have 'values' that underpin what they stand for and how to behave. For St Gabriel the Archangel CMAT we have a set of 5 characteristics (rather than 'values'). These are the character and culture of the Trust we wish to grow; the principles that should be lived out daily by staff, pupils, leaders and governors. These characteristics are complimentary to our mission. The mission explains why the Trust exists and what it aspires to, whilst characteristics explain how we go about our work.

Mission = Why we exist (our God-given purpose)

Values = What we believe and how we act (the behaviours and virtues that bring our mission to life)

5 Characteristics of St Gabriel the Archangel for Our Catholic MAT to live by:

What we believe and how we act (the behaviours and virtues that bring our mission to life)

1. We Stand in God's Presence with Confidence and Humility

"I am Gabriel, and I stand before the throne of God."

We live and lead with the knowledge that our authority, dignity, and purpose come from God - not from status, success, or self. Like Gabriel, we know who we are and Whose we are. In our schools, we cultivate a culture of quiet confidence, rooted in our divine identity and grounded in humility.

Lived Out As:

- Leaders who serve to empower others



- Staff and students who find strength in faith
 - A community that reflects God's presence in all we do
-

2. We Speak with Peace and Courage

"Do not be afraid."

In a world full of uncertainty, we echo Gabriel's greeting by offering reassurance, compassion, and stability. We recognise that learning, change, and faith can be frightening—and we walk with others through it. Our Trust builds a culture of safety, kindness, and pastoral attentiveness.

Lived Out As:

- A Trust where wellbeing and pastoral care are foundational
 - Staff who comfort before they correct
 - Classrooms that encourage risk-taking through reassurance
-

3. We Believe that with God nothing is Impossible

"Nothing is impossible for God."

Gabriel announces world-changing hope. We believe every child, every family, and every member of staff holds limitless God-given potential. We are not defined by our past or our limitations, but by the transforming power of grace. Our vision is bold, our faith is bold, and with courage we dare to step forward in hope

Lived Out As:

- Schools that celebrate growth
 - Leadership that nurtures possibility, not just policy
 - A shared conviction that every life can be renewed
-

4. We Listen with Love

"The holy one to be born will be called the Son of God."



Gabriel communicates God's message with clarity and compassion, adapting his words to Daniel, Zechariah, and Mary. In the same way, our vocation is not only to teach but to communicate with love - listening deeply, understanding, and responding to each unique member of our community. Our pedagogy is relational, attentive, and compassionate. We are messengers of meaning, not just content.

 **Lived Out As:**

- Staff who adapt their communication to pupils' needs and contexts
 - A curriculum that nourishes hearts as well as minds
 - Education that forms the whole person in Christ
-

5. We Serve a Mission Greater Than Ourselves

Gabriel does not act for himself, but as a servant of God's plan. So too, we serve our schools not for personal ambition, but in service of God's Kingdom. Each of us — whatever our role — is called to lead with humility and purpose. We plant seeds whose harvest we may never see. Our work is vocational, hopeful, and future-facing.

 **Lived Out As:**

- Leaders who steward, not control
- Decisions made in light of long-term Kingdom impact
- A Trust that builds lasting legacy rooted in Gospel mission, devoted to the common good